

EAP Research Consultancy Limited **Modern Slavery and Human Trafficking Statement** 19 March 2026

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1 April 2026 to 31 March 2027.

This Statement sets down EAP Research Consultancy Limited's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational Structure and Supply Chains

This statement covers the business activities of EAP Research Consultancy Limited, a UK-registered private limited company (Company No. 14452551), incorporated on 31 October 2022 with a registered London office at 7 Bell Yard, London, WC2A 2JR.

EAP Research Consultancy provides research, evaluation, and evidence synthesis services to public sector clients across the UK, including police forces, Violence Reduction Partnerships, Office of the Police and Crime Commissioners, local authorities, third sector organisations, and national bodies including the College of Policing and Arts Council England. Our core activities include:

- Designing and delivering mixed-methods evaluations of public sector programmes and services
- Conducting rapid evidence assessments and systematic evidence reviews
- Developing theories of change, service specifications, and commissioning frameworks
- Providing expert consultancy and policy advice across criminal justice, safeguarding, VAWG, youth violence, and early intervention

The Company currently operates exclusively within the United Kingdom. We do not operate internationally or maintain overseas offices.

Our supply chain is limited in scope and consists primarily of freelance research associates, academic collaborators, and specialist sub-contractors engaged on a project-by-project basis. These individuals and organisations are typically based in the UK and are engaged under written agreements that include expectations of ethical conduct.

Given the professional, knowledge-based nature of our work and our UK-only operations, we consider our business activities to be at low risk of modern slavery or human trafficking. However, we recognise our duty of care and maintain proportionate safeguards accordingly.

Responsibility for Anti-Slavery Initiatives

Responsibility for EAP Research Consultancy's anti-slavery initiatives is as follows:

1. Policies: Dr Jonathan Hobson (Managing Director) is responsible for creating, reviewing, and updating all relevant policies. Policies are developed with reference to legislative requirements, sector best practice, and contractual obligations.
2. Risk assessments: Dr Jonathan Hobson is responsible for risk assessments in respect of human rights and modern slavery, conducted on an annual basis and when engaging new suppliers or partners.
3. Due diligence: Dr Daniel Ash (Director and Data Protection Officer) is responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking within our supply chain and partner relationships.
4. Training and awareness: All staff and associates are made aware of modern slavery risks as part of their induction and through periodic briefings.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, EAP Research Consultancy requires all staff and research associates to:

- Be briefed on the principles of the Modern Slavery Act 2015 and their responsibilities under it as part of their induction or onboarding
- Read and acknowledge this Statement and any associated guidance
- Report any concerns to the Managing Director without delay

Training and awareness activity is reviewed annually and updated as required to reflect changes in legislation, guidance, or business practice.

Policies

EAP Research Consultancy is committed to ensuring that there is no modern slavery or human trafficking in our business or supply chains. This Statement affirms our intention to act ethically in all our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

5. Whistleblowing Policy — EAP Research Consultancy encourages all workers, clients, and business partners to report any concerns related to its direct activities or supply chains, without fear of retaliation. Concerns can be raised directly with the Managing Director or, where appropriate, escalated externally.
6. Code of Conduct — Our Code of Conduct sets down the standards of behaviour expected of all staff, associates, and partners when representing or working with EAP Research Consultancy. This includes a zero-tolerance approach to all forms of exploitation.

7. Modern Slavery Policy (this Statement) — Reviewed annually and updated as necessary, this Statement is published on our website and shared with clients and partners on request.
8. Supplier and Associate Agreements — All freelance researchers, academic collaborators, and sub-contractors are engaged under written agreements that include expectations of compliance with the Modern Slavery Act and relevant employment and human rights legislation.

Due Diligence Processes for Slavery and Human Trafficking

EAP Research Consultancy undertakes due diligence when considering engaging new suppliers or associates, and reviews existing relationships on a proportionate basis. Our due diligence process includes:

- Conducting proportionate background checks on new suppliers and research associates, including verification of professional credentials and registration where applicable
- Building long-standing, transparent relationships with known and trusted academic and practice partners, and making clear our expectations of business conduct
- Including anti-slavery and ethical conduct clauses in supplier and associate contracts
- Monitoring key supply chain relationships to ensure ongoing compliance with our standards
- Escalating any concerns about potential modern slavery or exploitation to the Managing Director immediately

Where concerns are identified, EAP Research Consultancy will take proportionate action, including terminating the business relationship if necessary.

Performance Indicators

EAP Research Consultancy uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains:

- All staff and associates have read, understood, and acknowledged this Statement and associated guidance annually
- All new suppliers and associates are subject to our standard due diligence process before engagement
- All supplier and associate contracts include appropriate anti-slavery and ethical conduct clauses
- Any concerns raised are documented, investigated, and resolved in a timely manner
- This Statement is reviewed and updated annually by the Managing Director

Review and Approval

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Board of Directors endorses this Statement and is fully committed to its implementation.

This Statement has been approved and authorised by:

Name:	Dr Jonathan Hobson
Position:	Managing Director
Date:	19 March 2026

This statement is published on EAP Research Consultancy's website at www.eaprc.co.uk and is available to clients, partners, and the public on request.